

# **CPE Violation Penalties**

# **Guidelines**

Approved April 27, 2017

#### I. STATEMENT OF INTENT

To assist in the efficient, effective, and fair resolution of continuing professional education ("CPE") deficiencies, these guidelines have been provided to the Virginia Board of Accountancy's ("the Board") Enforcement Division staff and Enforcement Committee. A "case" as used in the guidelines below includes both failed CPE compliance reviews and disciplinary investigations where CPE deficiencies are discovered.

If warranted by the particular facts and circumstances of a Respondent's case, the Board has delegated the authority to the Enforcement Committee to depart from the guidelines. Enforcement Division staff have not been delegated this authority and therefore cannot alter or negotiate the terms and conditions associated with a given category.

These guidelines are intended as a supplement to the Board's adjudication manual.

### II. NON-COMPOUNDING PENALTIES

Penalties listed in this chart do not combine or "stack" with one another, though they may be combined with one or more of the penalties listed in the chart under Part III, "Compounding Penalties."

Deficiency	1st Case (self-report)	1st Case (all others)	2 <sup>nd</sup> Case (all)	3 <sup>rd</sup> Case (all)
Deficient < 10 hours in a reporting period (other than ethics and/or A&A)	<ul> <li>Reprimand</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>Must make up deficient CPE for each year of reporting period within 60 days, which does not count towards the current year requirement</li> </ul>	<ul> <li>\$250 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>Must make up deficient CPE for each year of reporting period within 60 days, which does not count towards the current year requirement</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period that begins in the year disciplinary action is taken</li> </ul>	<ul> <li>\$500 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>Must make up deficient CPE for each year of reporting period within 60 days, which does not count towards the current year requirement</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period that begins in the year disciplinary action is taken</li> </ul>	<ul> <li>\$750 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>Suspension of license for 1 year</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period following reinstatement</li> </ul>

Deficiency	1st Case (self-report)	1st Case (all others)	2 <sup>nd</sup> Case (all)	3 <sup>rd</sup> Case (all)
Deficient 10–20 hours in a reporting period	<ul> <li>\$250 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>Must make up deficient CPE for each year of reporting period within 60 days, which does not count towards the current year requirement</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period that begins in the year</li> </ul>	<ul> <li>\$500 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>Must make up deficient CPE for each year of reporting period within 60 days, which does not count towards the current year requirement</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period that begins in the year</li> </ul>	<ul> <li>\$750 monetary penalty</li> <li>Suspension of license for 1 year</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period following reinstatement</li> </ul>	<ul> <li>\$1,000 monetary penalty</li> <li>Revocation of license</li> <li>May apply for reinstatement no sooner than 5 years after date of disciplinary action</li> <li>Must come before the Board to be considered for reinstatement</li> <li>Subject to CPE compliance review for subsequent 3- year reporting period following reinstatement</li> </ul>
Deficient 21–40 hours in a reporting period	disciplinary action is taken  • \$500 monetary penalty  • Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)  • Must make up deficient CPE for each year of reporting period within 60 days, which does not count towards the current year requirement  • Subject to CPE compliance review for subsequent 3-year reporting period that begins in the year disciplinary action is taken	disciplinary action is taken  \$ 750 monetary penalty  Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)  Must make up deficient CPE for each year of reporting period within 60 days, which does not count towards the current year requirement  Subject to CPE compliance review for subsequent 3-year reporting period that begins in the year disciplinary action is taken	<ul> <li>\$1,000 monetary penalty</li> <li>Suspension of license for 1 year</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period following reinstatement</li> </ul>	<ul> <li>\$2,000 monetary penalty</li> <li>Revocation of license</li> <li>May apply for reinstatement no sooner than 5 years after date of disciplinary action</li> <li>Must come before the Board to be considered for reinstatement</li> <li>Subject to CPE compliance review for subsequent 3- year reporting period following reinstatement</li> </ul>

Deficiency	1st Case (self-report)	1st Case (all others)	2 <sup>nd</sup> Case (all)	3 <sup>rd</sup> Case (all)
Deficient 41–90 hours in a reporting period	<ul> <li>\$625 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 90 days (as offered)</li> <li>Must make up deficient CPE for each year of reporting period within 90 days, which does not count towards the current year requirement</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period that begins in the year</li> </ul>	<ul> <li>\$875 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 90 days (as offered)</li> <li>Must make up deficient CPE for each year of reporting period within 90 days, which does not count towards the current year requirement</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period that begins in the year</li> </ul>	<ul> <li>\$1,125 monetary penalty</li> <li>Suspension of license for 1 year</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 90 days (as offered)</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period following reinstatement</li> </ul>	<ul> <li>\$2,000 monetary penalty</li> <li>Revocation of license</li> <li>May apply for reinstatement no sooner than 5 years after date of disciplinary action</li> <li>Must come before the Board to be considered for reinstatement</li> <li>Subject to CPE compliance review for subsequent 3- year reporting period following reinstatement</li> </ul>
Deficient > 90 hours in a reporting period	<ul> <li>disciplinary action is taken</li> <li>\$750 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 90 days (as offered)</li> <li>Must make up deficient CPE for each year of reporting period within 90 days, which does not count towards the current year requirement</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period that begins in the year disciplinary action is taken</li> </ul>	<ul> <li>\$1,000 monetary penalty</li> <li>Suspension of license for 1 year</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 90 days (as offered)</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period following reinstatement</li> </ul>	<ul> <li>\$2,000 monetary penalty</li> <li>Suspension of license for 3 years</li> <li>Must come before the Board to be considered for reinstatement</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 90 days (as offered)</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period following reinstatement</li> </ul>	<ul> <li>\$3,000 monetary penalty</li> <li>Revocation of license</li> <li>May apply for reinstatement no sooner than 5 years after date of disciplinary action</li> <li>Must come before the Board to be considered for reinstatement</li> <li>Subject to CPE compliance review for subsequent 3- year reporting period following reinstatement</li> </ul>

### III. COMPOUNDING PENALTIES

Penalties listed in this chart may be imposed individually, or may be combined with each other or with any single penalty listed in the chart under Part II, "Non-Compounding Penalties."

Deficiency	1st Case (self-report)	1st Case (all others)	2 <sup>nd</sup> Case (all)	3 <sup>rd</sup> Case (all)
Failure to take Virginia- specific ethics course only in any given calendar year(s)	Reprimand     Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)	<ul> <li>\$250 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period that begins in the year disciplinary action is taken</li> </ul>	<ul> <li>\$500 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>1,000-word essay on "Virginia statutes and regulations regarding CPE requirements and how they protect the public"</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period that begins in the year disciplinary action is taken</li> </ul>	<ul> <li>\$750 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>Suspension of license for 1 year</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period following reinstatement</li> </ul>
Failure to meet the annual minimum 20 CPE hours in any given calendar year(s)	• Reprimand	<ul> <li>\$250 monetary penalty</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period that begins in the year disciplinary action is taken</li> </ul>	<ul> <li>\$500 monetary penalty</li> <li>1,000-word essay on         "Virginia statutes and         regulations regarding CPE         requirements and how         they protect the public"</li> <li>Subject to CPE         compliance review for         subsequent 3-year         reporting period that         begins in the year         disciplinary action is         taken</li> </ul>	<ul> <li>\$750 monetary penalty</li> <li>Suspension of license for 1 year</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period following reinstatement</li> </ul>

Deficiency	1st Case (self-report)	1st Case (all others)	2 <sup>nd</sup> Case (all)	3 <sup>rd</sup> Case (all)
Failure to take 8 hours of Auditing and Attestation in any given calendar year(s)	<ul> <li>Reprimand</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>Must make up deficient CPE for each year of reporting period within 60 days, which does not count towards the current year requirement</li> </ul>	<ul> <li>\$250 monetary penalty         Submit proof of         completion of current         year's Virginia-specific         ethics course within 60         days (as offered)</li> <li>Must make up deficient         CPE for each year of         reporting period within 60         days, which does not count         towards the current year         requirement</li> <li>Subject to CPE         compliance review for         subsequent 3-year         reporting period that         begins in the year         disciplinary action is taken</li> <li>(If deficient A&amp;A for more         than 1 calendar year) May         not release or authorize         the release of reports on         attest, compilation, or         financial statement         preparation services for 1         year</li> </ul>	<ul> <li>\$750 monetary penalty         Submit proof of         completion of current         year's Virginia-specific         ethics course within 60         days (as offered)</li> <li>Must make up deficient         CPE for each year of         reporting period within 60         days, which does not count         towards the current year         requirement</li> <li>Subject to CPE         compliance review for         subsequent 3-year re         reporting period that         begins in the year         disciplinary action is taken</li> <li>(If deficient A&amp;A for more         than 1 calendar year) May         not release or authorize         the release of reports on         attest, compilation, or         financial statement         preparation services for 2         years</li> </ul>	<ul> <li>\$1,250 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>Suspension of license for 1 year</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period following reinstatement</li> <li>(If deficient A&amp;A for more than 1 calendar year) May not release or authorize the release of reports on attest, compilation, or financial statement preparation services for 3 years</li> </ul>
False certifications on any given renewal application	(if deficient in the first or second year of the reporting period)  Reprimand Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)	<ul> <li>\$250 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> </ul>	<ul> <li>\$250 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>1,000-word essay on "Ethical standards for CPAs and how they impact a CPA's interactions with the public and his</li> </ul>	<ul> <li>\$750 monetary penalty</li> <li>Submit proof of completion of current year's Virginia-specific ethics course within 60 days (as offered)</li> <li>Suspension of license for 1 year</li> <li>Subject to CPE compliance review for subsequent 3-year reporting period following reinstatement</li> </ul>

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De	ficiency	1st Case (self-report)	1st Case (all others)	2 <sup>nd</sup> Case (all)	3 <sup>rd</sup> Case (all)
ONE	Failure to respond within 30 days	• \$100 monetary penalty	• \$100 monetary penalty	• \$200 monetary penalty	• \$300 monetary penalty
CH00SE	Failure to update mailing or email address within 30 days	• \$100 monetary penalty	• \$100 monetary penalty	• \$200 monetary penalty	• \$300 monetary penalty
and	ure to comply with terms I conditions of Board ciplinary action	<ul> <li>Suspension of license</li> <li>Must come before the Board to be considered for reinstatement</li> </ul>	<ul> <li>Suspension of license</li> <li>Must come before the Board to be considered for reinstatement</li> </ul>	<ul> <li>Suspension of license</li> <li>Must come before the Board to be considered for reinstatement</li> </ul>	<ul> <li>Suspension of license</li> <li>Must come before the Board to be considered for reinstatement</li> </ul>
	ure to respond at all to a E compliance review	<ul> <li>Proceeding under Code of Virginia § 2.2-4019</li> </ul>	<ul> <li>Proceeding under Code of Virginia § 2.2-4019</li> </ul>	<ul> <li>Proceeding under Code of Virginia § 2.2-4019</li> </ul>	<ul> <li>Proceeding under Code of Virginia § 2.2-4019</li> </ul>